

St. Mark's Lutheran Church Preschool Employee COVID-19 Liability Release Waiver

- The World Health Organization has declared the novel Coronavirus (COVID-19) a worldwide pandemic. Due to its capacity to transmit from person-to-person through respiratory droplets, the CDC has set recommendations, guidelines, and some prohibitions which St. Mark's Lutheran Church Preschool (Hereafter "SMLCP") adheres to comply for the Pre-K (Pre-Kindergarten) program demographic.

- In consideration of my participation in the foregoing, the undersigned acknowledge and agree to the following:

Initial _____ I am aware of the existence of the risk of employment at SMLCP which may cause exposure to COVID-19 possibly resulting in a positive COVID-19 test that may lead to death.

Initial _____ I have not experienced symptoms that of fever, fatigue, difficulty in breathing, or dry cough or exhibiting any other symptoms relating to COVID-19 within the last 14 days.

Initial _____ I have not, nor any member(s) of my household, traveled by vehicle, sea, or by air, internationally within the past 30 days.

Initial _____ I did not, nor any member of my household, visit any area within the United States that was reported to be highly affected by COVID-19, in the last 30 days.

Initial _____ I have not been, nor any member(s) of my household, have received a diagnosis of COVID-19 virus within the last 30 days.

- Following the pronouncements above I hereby declare the following:

Initial _____ I am fully and personally responsible for my own safety and actions while and during my participation of those duties assigned to me at SMLCP pursuant to my employee contract, and I recognize that I may be at risk of contracting COVID-19.

Initial _____ With full knowledge of the risks involved, I hereby release, waive, and discharge SMLCP, its board, directors, ministerial staff, and employees, from any and all liabilities, claims, demands, actions, and causes of action whatsoever, directly or indirectly arising out of or related to any loss, damage, injury, or death, that may be sustained by me related to COVID-19 while being physically present in, on, or around the St. Mark's Evangelical Lutheran Church, Mooresville premises and while using the facilities implementing employment duties that may lead to unintentional exposure or harm due to COVID-19.

Initial _____ I agree to indemnify, defend, and hold harmless SMLCP and St. Mark's Evangelical Lutheran Church from and against any and all costs, expenses, damages, lawsuits, and/or liabilities or claims arising whether directly or indirectly from or related to any and all claims made by or against any of the released party due to injury, loss, or death from or related to COVID-19.

- By signing below I acknowledge that I have read the foregoing Liability Release Waiver and understand its contents; that I am fully competent to give my consent; that I have been sufficiently informed of the risks involved and give my voluntary consent in signing it as my own free act and deed; with full intention to be bound by the same, and free from any inducement or representation.

THIS WAIVER WILL REMAIN EFFECTIVE UNTIL LAWS AND MANDATES RELEVANT TO COVID-19 ARE LIFTED OR THROUGH THE END OF THE SCHOOL TERM WHICHEVER IS LATER.

EMPLOYEE

- Print Full Name: _____
- Signature: _____
- Date: _____

DIRECTOR OF PRESCHOOL

Print Full Name: _____

Signature: _____

Date: _____